

**CNH Industrial employees in Italy to receive contractual bonus for 2017 results**

London, February 1<sup>st</sup>, 2018

CNH Industrial communicated today the salary bonus values for the Company's Italian employees, payable in the forthcoming February pay slips, to the Italian Union Organizations. The bonus is related to productivity and efficiency gains achieved, as covered in the specific Collective Labor agreement applicable to all CNH Industrial employees in Italy.

The 2017 results vary depending on the performance achieved by each separate production unit, measured according to the WCM (World Class Manufacturing) system.

Amongst the key manufacturing premises, the sites of Suzzara and Torino Motori have respectively improved and maintained their performance, thus receiving average amounts of some €1,320. Overall, the performance results vary across sites, with some plants seeing progress, while others experienced flat or less favorable results compared with the previous year.

The Company's remuneration policy, introduced in July 2015, foresees the direct engagement of all employees in achieving productivity results, quality and profitability within its strategic business plan.

***CNH Industrial N.V.** (NYSE: CNHI /MI: CNHI) is a global leader in the capital goods sector with established industrial experience, a wide range of products and a worldwide presence. Each of the individual brands belonging to the Company is a major international force in its specific industrial sector: Case IH, New Holland Agriculture and Steyr for tractors and agricultural machinery; Case and New Holland Construction for earth moving equipment; Iveco for commercial vehicles; Iveco Bus and Heuliez Bus for buses and coaches; Iveco Astra for quarry and construction vehicles; Magirus for firefighting vehicles; Iveco Defence Vehicles for defence and civil protection; and FPT Industrial for engines and transmissions. More information can be found on the corporate website: [www.cnhindustrial.com](http://www.cnhindustrial.com)*

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